



Timeless Women of Wonder Foundation

TWOW

INSPIRE • EMPOWER • SUPPORT

UNVEILING HER STAR

Kibera Slum

Embracing
Future
Industries -
CONSTRUCTION



REPORT

Timeless Women of Wonder Foundation
TWOW
 //
INSPIRE • EMPOWER • SUPPORT

Timeless Women of Wonder Foundation (**TWOW**) is a subsidiary of Timeless Dynamic Services Ltd and is responsible for developing, designing and implementing initiatives that will include African women in the social and economic transformation of Africa and empower them to optimize their potential in the process.

The platform brings together women from all over Africa and from all sectors to collaborate in the dialogue and development of solutions that will harness women's potential and contribute to the social and economic transformation of their communities, nation and continent. Through Timeless Dynamic Services Ltd's annual forum "**TIMELESS WOMEN'S CONFERENCE**", the women engage in dialogue on various issues pertinent to Africa's development and propose solutions that will scale impacts throughout Africa and enable women's engagement and empowerment in the process of development.

Timeless Women of Wonder (**TWOW**) is working through its strategy - "**Collaboration for Greatness**" in which we collaborate with key stakeholders and like minded people and organizations from all sectors. A key partner in our strategy is **MEN**. Statistics and research shows that most of the world's wealth sits in the hands of men and most leadership positions especially in the strongest sectors of the economy are held by men. For this reason it is imperative that we involve men to support the work that **TWOW** is doing and together share Wisdom, Insights, Expertise and Resources required to develop the potential of women and include women in all conversations and decisions regarding Africa's social and economic development.

Our Partners



NATIONAL CONSTRUCTION
 AUTHORITY



TWOW IS WORKING THROUGH ITS 7 PILLARS TO IMPLEMENT KEY INITIATIVES RESPONSIBLE FOR SCALING SOCIAL AND ECONOMIC IMPACTS FOR AFRICA THROUGH WOMEN

2 TIMELESS EMPOWERMENT



PILLAR 2: TIMELESS EMPOWERMENT

The Timeless Empowerment Pillar is about **Building Timeless Capacity, Skills Development and Job Creation in Future Industries** (Construction, Oil, Gas, Energy, Extractives, Mining, Infrastructure, The Arts, Technology and Green Industries). The pillar is dedicated to enabling the identification of opportunities for women, developing the skills required for women to take up the opportunities, supporting the women to succeed and influencing the inclusion of women in matters of development. The activities and trainings that fall under this pillar include but are not limited to:

- A) A Resource Hub
1. Online Networking
 2. Cross-border Trade
 3. Communities of Practice
 4. Knowledge & Experience Sharing

- B) Capacity Building
1. Transforming Mind-Sets and Attitudes
 2. Career Development
 3. Purpose Alignment
 4. Personal Development
 5. Financial Management
 6. Entrepreneurship
 7. Pitching your Business for Funding

- C) Special Projects
- There are vulnerable women who need support in order to restore their dignity and they are equipped to engage in meaningful social and economic activities through:

1. Psychological Support
2. Funding
3. Skills Development
4. Wealth and Job Creation



Following the first annual Timeless Women's Conference 2015 themed "Heeled Heals" our 220 delegates from all over Africa and UK dialogued on the role of women in Africa's social and economic transformation and the impact of the mindset of Africa on its development.

We engaged in strategic conversations about various issues that were deemed pertinent to the flourishing of Africa's economy – issues such as

- Africa's Leadership
- Role of Media in the state of Africa
- Women the catalyst for Africa's transformation and strategies to include women at the center stage of development'
- Men's role in building bridges for women
- Education the bedrock of Africa's development
- Technology and agribusiness the future of Africa
- Women In future industries – technology, construction, mining, agribusiness, oil, energy, gas, manufacturing, green industries. How can women tap into the wealth and job creation opportunities that these sectors present
- Collaboration for Africa's Greatness - joint strategies for all countries to develop Africa's potential. Strategic partnerships between governments, public, private, development and social sectors

Following the outcomes of the conference, through the TWOW (Timeless Women of Wonder Foundation), our partners both in public sector and private sector together with technical experts embarked to fulfill the promise – to do what we seed needed to be done. SOME of the strong recommendations and strategies that came out of one of the sessions "WOMEN IN FUTURE INDUSTRIES include:

1. Building the skills and capacities of women in the construction sector to empower them to take up wealth and job creation opportunities in this growing sector.
2. To actualize the potential of women by exposing them to new opportunities in this sector
3. To fulfill the call to collaborate as a strategy for greatness, efficiency and impact
4. To ensure that true impact is actualized by ensuring that the women who are trained have jobs or business within the sector.
5. To train women with skills that they can use to change their personal circumstances and environment in turn transforming their communities.

After the Timeless Women's Conference 2015 themed "Healed Heels " we compiled all the outcomes from all our sessions to inform our key strategic areas for Timeless Women in Africa and the basis of our initiatives.

3 months after the February conference (June 2015), We formed teams and strategic partnerships to implement the key strategies one of which focused on Skills development for women in the construction sector.

Through interactions with women leaders at the grass roots, we identified one of the largest slums in east and central Africa – KIBERA Slums and inspired the women on the ground to try something new. This was about the hardest hurdle we needed to overcome.

They had a low level of trust for us, they were used to handouts and free giveaways, they had a low level of self-confidence and a high sense of hopelessness – it was hard for them to understand us when we said – "We are not here to give you fish but to teach you how to catch fish that will last all your life and pass on to the next generation" – well, almost 80% of the women left. We were left with about 320 women who decided to give this plan a try.

KIBERA

Grassroot Interactions



GALLERY

TWOW at Work

1



1. Winnie of TWOW at the registration desk

2



2. Trainer on the job

3. All hands on deck at the registration desk

4. Attentive trainee

5. Trainees doing the TWOW move

6. Graduation ceremony graced by TWOW Founder and CEO, Ms. Nyakan Munyeki

4



5



6



TWOW Founder and CEO, Nyakan Munyeki during a training session



TWOW team with Kibera Member of County Assembly and Partners



Charity Wairimu, the oldest graduate



Determined to support her family, Atieno completed her training



Diana Nyambura, the youngest (16 years old) graduate



Ms. Ondieki who's living with disability proudly smiles at the camera

PAINTING

TWOW at Work

"Involve me and I will understand"



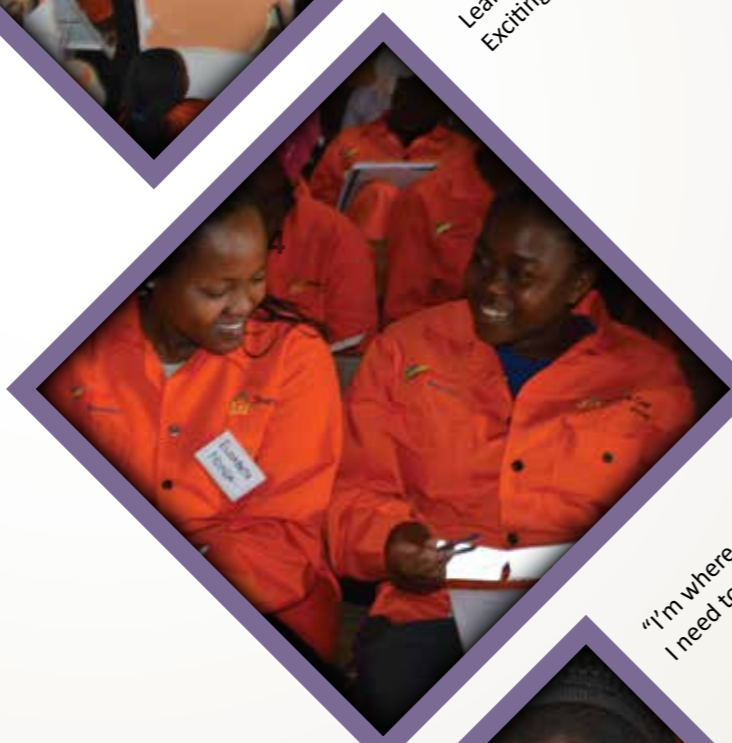
Everyone on their canvas



Synchronised Paint work by trainees



Learning is Exciting



Just do the math



"I'm where I need to be"



We're growing and we're moving



Congratulations are in order



Sponsor representative honors graduate



Standing proud after a long day's work



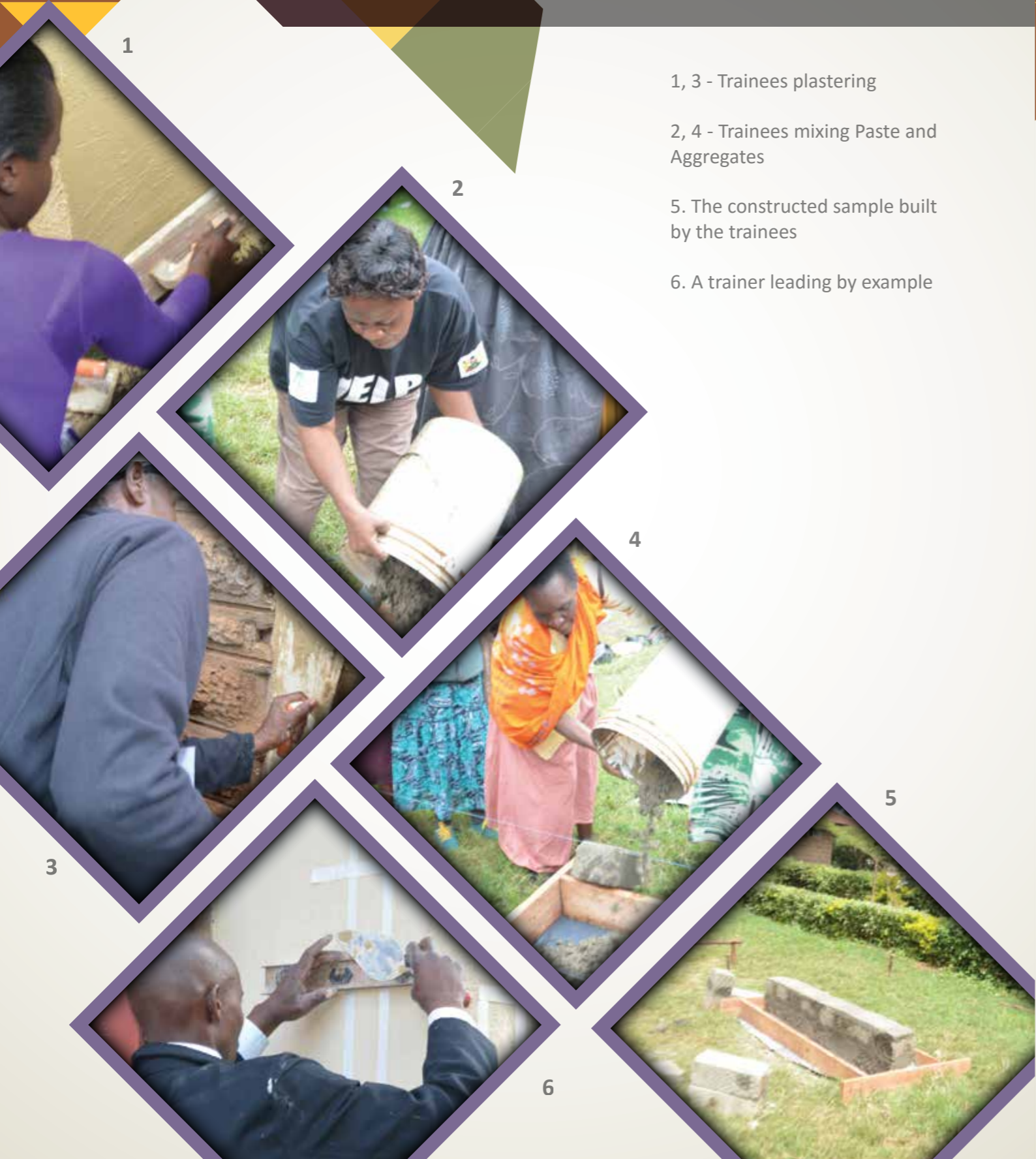
Painting Kibera orange



Proud mother, proud child

MASONRY

TWOW at Work



1, 3 - Trainees plastering

2, 4 - Trainees mixing Paste and Aggregates

5. The constructed sample built by the trainees

6. A trainer leading by example



Elderly trainees



Thank you for making us proud



The growing TWOW family with mama TWOW at the center



Trainees shake a leg



Mother setting a good example



A graduate honored by TWOW team



Trainees with TWOW Advisory Board Member, Mr. Benjamin Wanyoike



A step in the roofing process



Roofing in progress



We still have energy at the end of the day!



Furniture 101



Trainees pausing with TWOW team and partners



1

1. A trainee participates in roofing



2

2. The youngest trainee receives her reward

3,4,6 - Trainees receive their certificates from TWOW team and partners

5. Trainees working together in unity



3



4



6



5

THE NEXT STEP

Jobs and Business Opportunities

We began the series of training sessions, first of all dealing with mindsets and self, then moving onto technical sessions in which each woman chose her area of interest. We themed the project – Unveiling her Star – for in these women was great potential waiting to be unlocked. Opportunities to embrace Future industries – construction.

Through working with our key partners – Christian Aid / UK and the National Construction Authority we worked with several other partners like Savannah cement, Mabati Rolling Mills, Rexe Roofing, Crown Paints Ltd, Basco Paints Ltd and many technical experts in the field to train 320 women in various fields of construction . We culminated the training session for the first cohort of Women on the 4th Dec 2015, just 5 months after its inception.

320 women graduated in both Theory and Practical / Technical in various disciplines of construction and received various accreditation from TWOW and National Construction Authority which is a government institution that empowers them with certification that enables the women to get jobs anywhere in the country in their field of accreditation.

The next step and commitment is to continue working with our partners and the government to assimilate these women in the sector through jobs and business opportunities.





Timeless Women Of Wonder (TWOW)

The Manor 540, Muthangari Drive - Lavington
P. O. Box 13813 - 00100 Nairobi Kenya

Mobile: +254 720 100 850 | +254 703 942 009 | +254 20 523 3648

Email: info@twowafrika.com | twowafrika@gmail.com

Website: www.twowafrika.com

